



**WorldatWork to Continue Offering HR Professional Scholarships**  
*Compensation, benefits and work-life training and certification to help HR Practitioners*

April 5, 2011 – Washington, D.C. – WorldatWork, a global human resources association, has announced it will continue its scholarship program for HR professionals around the world. The program was launched in January 2010 to help HR practitioners obtain designations as [Certified Compensation Professionals](#), [Certified Benefits Professionals](#), [Global Remuneration Professionals](#) or [Work-Life Certified Professionals](#). WorldatWork designations are known throughout the HR and rewards community as marks of expertise and excellence in all areas of rewards. WorldatWork Career Center data show that 83% of employers look for certification when recruiting HR professionals. WorldatWork has awarded more than 21,000 certifications since 1976.

A one-year scholarship package includes free WorldatWork Premier membership, access to e-learning courses and materials, and all related exam fees. Nearly 50 scholarships have been awarded to reward practitioners in various countries since the program launched last year.

“With the current state of the economy, we feel a responsibility to give back to the profession and help our colleagues retool,” said Anne C. Ruddy, CCP, president of WorldatWork. “Making the commitment to invest in professional development will surely help job seekers in a very competitive marketplace. For rewards professionals, it’s an ideal time to pick up new skills, fine tune existing knowledge and develop new competencies.”

WorldatWork scholars may take any certification preparation courses offered under the new WorldatWork e-learning platform. This new modular-based format is self-paced and allows trainees to: a) skip and select content areas as needed, (b) pick up where they left off, and (c) go directly to specific sections of content for review before testing. Exams can be applied toward a WorldatWork designation.

Scholarship applicants must submit a 200-word essay describing the importance of certification to their HR career as well as an explanation of financial need. They must provide a letter of reference from their current supervisor, or if unemployed, their last supervisor or HR colleague, recommending the individual and the need for scholarship consideration. They also must have performed an HR practitioner role for at least two years. For a complete list of eligibility criteria, visit [www.worldatwork.org/scholarship](http://www.worldatwork.org/scholarship).

Applications for a WorldatWork scholarship are accepted on an ongoing basis year-round. Scholarships are open to both WorldatWork members and non-members practicing HR anywhere in the world.

To apply, visit [www.worldatwork.org/scholarship](http://www.worldatwork.org/scholarship).

**About WorldatWork®:**  
The Total Rewards Association

WorldatWork ([www.worldatwork.org](http://www.worldatwork.org)) is a not-for-profit organization providing [education](#), [conferences](#) and [research](#) focused on global human resources issues including compensation, benefits, work-life and integrated total rewards to attract, motivate and retain a talented workforce. Founded in 1955, WorldatWork has nearly 30,000 members in more than 100 countries. Its affiliate organization, [WorldatWork Society of Certified Professionals®](#), is the certifying body for the prestigious Certified Compensation Professional® (CCP®), Certified Benefits Professional® (CBP), Global Remuneration Professional (GRP®), Work-Life Certified Professional™ (WLCP®), Certified Sales Compensation Professional™ (CSCP™), and Certified Executive Compensation Professional™ (CECP™). WorldatWork has offices in Scottsdale, Arizona, and Washington, D.C.