



**Human Resources Association of New York (HR/NY)
& Society for Human Resource Management (SHRM)**



2011-2012 Joint Membership Application

HR/NY, Whitehorse Executive Center, 1255 Whitehorse-Mercerville Road,
Building B, Suite 514, Trenton, NJ 08619

PLEASE NOTE: HR/NY is a "100%" chapter of SHRM and requires its members to be members of SHRM. New members may apply for membership in both HR/NY and SHRM by completing this application. HR/NY and SHRM memberships are individual membership organizations. There are no corporate or institutional memberships. Membership is not transferable. HR/NY dues are renewed and billed on a calendar basis every January consistent with our membership year; national SHRM dues are renewed and billed separately on an anniversary basis (12 months from when you first join).

MEMBER PROFILE (Please type or print legibly.)

Please circle Mr. / Ms. / Dr.	Name (Last, First, MI)
Job Title	Work Phone () -
Company Name	Work Fax () -
Business Mailing Address	E-mail
Business City/State/Zip	Home Phone () -
Home Mailing Address	Address for mail and directory listing <input type="checkbox"/> Business <input type="checkbox"/> Home
Home City/State/Zip	Certification <input type="checkbox"/> SPHR <input type="checkbox"/> PHR <input type="checkbox"/> Other: _____
Local Chapter Affiliation <i>HR/NY Chapter #001</i>	Years in HR <input type="checkbox"/> less than 3 <input type="checkbox"/> 3-5 <input type="checkbox"/> 6-9 <input type="checkbox"/> 10-15 <input type="checkbox"/> 15+
Enter your SHRM membership number, if applicable	Check here if you do NOT want to be listed in the membership directory <input type="checkbox"/>

NATIONAL MEMBERSHIP CATEGORIES (Please select one of the following:)

- A. PROFESSIONAL MEMBER:** Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by the Human Resource Certification Institute; or any faculty member with three or more years experience holding at least assistant professorial rank in HR; or a full-time consultant or attorney. Professional Members have voting rights, and may hold office in the National Society.
- B. GENERAL MEMBER:** Individuals engaged in human resource management at the exempt level, but do not meet the requirements for Professional Member. General Members have voting rights, but may not hold office in the National Society.
- C. ASSOCIATE MEMBER:** Individuals in non-exempt human resource management positions as well as those who do not meet any of the foregoing categories, but have a bona fide interest in human resource management. Associate Members do not have voting rights, and may not hold office in the National Society.

Please list other professional associations to which you belong:

Our member list is available for rent to HR-related organizations.

Check here if you would like your name removed from this rental list.

I would describe my role as:

- HR Practitioner Consultant/Service Provider Educator

MEMBERSHIP DUES

(Join between)

September 1, 2010 to December 31, 2012 HR/NY Membership = **\$95**

OR

HR/NY Dues (see above \$95.00) + First Year SHRM (\$165) = **\$260**

METHOD OF PAYMENT

Check Enclosed (made payable to HR/NY)

Charge My: Visa MasterCard Amex

Cardholder: _____

Credit Card #: _____

Expiration date: ____/____ Authorized Amount: \$_____

Signature: _____

SHRM & HR/NY memberships are non-refundable and non-transferable. SHRM and HR/NY annual dues are not deductible as charitable contributions for federal income tax purposes but may be deducted as ordinary and necessary business expenses except that, under IRC section 162(e), 7.5% of the SHRM annual dues are not deductible.

DEMOGRAPHIC INFORMATION

Education:

- 1 High School
- 2 Some College
- 3 Bachelor's Degree
- 4 Some College Beyond Bachelor's
- 5 Master's Degree
- 6 MBA
- 7 Doctorate

Company Size:

- 1 Less than 100
- 2 100 - 499
- 3 500 - 999
- 4 1,000 - 2,499
- 5 2,500 - 4,999
- 6 5,000 - 9,999
- 7 10,000 - 24,999
- 8 25,000 +

Unit Level in Organization:

- 1 Plant
- 2 Region
- 3 Division
- 4 Group
- 5 Subsidiary
- 6 Corporate
- 7 Other

Department Size:

- 0 Less than 5
- 1 5 - 9
- 2 10 - 24
- 3 25 - 49
- 4 50 - 99
- 5 100 and over
- 6 Other _____

Race/Ethnic Identification (optional):

- 0 Multi-cultural
- 1 American Indian/Alaskan Native
- 2 Asian/Pacific Islander
- 3 Black
- 4 Hispanic
- 5 White

Birth Date (optional):

_____/_____/_____
 month day year

Title:

- 11 President/CEO/Chairman/Owner
- 12 Executive Vice President
- 14 Senior Vice President
- 16 Vice President
- 18 Asst./Assoc. Vice President
- 20 Managing Director
- 24 Director
- 26 Asst./Assoc. Director
- 35 Manager
- 47 Supervisor
- 50 Specialist
- 55 Administrator
- 60 Representative
- 65 Legal Counsel
- 70 Academician
- 75 Librarian
- 80 Consultant
- 99 Other - Specify _____

Function:

- 50 HR Generalist
- 51 Employment/Recruitment
- 52 Benefits
- 53 Compensation
- 54 Labor/Industrial Relations
- 55 Training/Development
- 56 Organizational Development
- 57 Legal
- 58 Health/Safety/Security
- 59 Employee Assistance Programs
- 60 Employee Relations
- 61 Communications
- 62 EEO/Affirmative Action
- 63 HRIS
- 64 Research
- 65 Consultant
- 66 Administrative
- 67 International HRM
- 68 Diversity
- 69 Other - Specify _____

Business & Industry Code:

- 70 Agriculture/Forestry/Fishing
- 71 Manufacturing (non-durable goods)
- 72 Manufacturing (durable goods)
- 73 Transportation
- 74 Utilities
- 75 Wholesale/Retail Trade
- 76 Finance
- 77 Insurance
- 78 Services (Profit)
- 79 Services (Non-profit)
- 80 Health
- 81 Real Estate
- 90 Educational Services
- 91 Government
- 92 Construction & Mining
- 93 Oil & Gas
- 95 Library - Corporate/Public/Academic
- 96 Newspaper/Publishing/Broadcasting
- 97 Independent Consultant
- 98 Hi-tech
- 99 Other - Specify _____

I hereby apply for membership in the Human Resources Association of New York (HR/NY) and the Society for Human Resource Management (SHRM) and agree to pay the current applicable membership dues (of which \$30 is applied towards HR Magazine). I agree to abide by the bylaws of the Association and the Society.

You will receive your HR/NY membership confirmation in approximately two weeks. You will receive your SHRM membership confirmation in approximately four weeks.

Applications cannot be processed without signature and payment.

SIGNATURE:
(Required)

DATE:

Upon completion, return this application with payment to:

HR/NY
 Whitehorse Executive Center
 1255 Whitehorse-Mercerville Road
 Building B, Suite 514
 Trenton, NJ 08619

If you are paying by credit card, you may **fax** this application to: **(609) 581-8244**.
 If you have any questions, please call toll free: **(877) 625-HRNY (4769)**
 or visit our website at **www.hrny.org**.